

CARITAS, JUSTICE AND PEACE

Office of Social Services, Economic Development and Human Rights

Annual Report 2018



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MESSAGE FROM THE CARITAS KAMPALA PRESIDENT



HIS GRACE DR. CYPRIAN KIZITO LWANGA ARCH-BISHOP KAMPALA ARCH-DIOCESE.

The Archdiocese of Kampala through Caritas Kampala empowers people to uplift their social and economic living conditions, bringing communities and parishioners together, standing in solidarity with the weak, offering hope and opportunities for them to make a change. The extent of this work spans livelihoods, development of cooperatives, women's empowerment, human rights, climate change, advocacy, and social assistance where the need was highly evident within the communities we assist.

Throughout 2018 we further strengthened the capacities of leaders, organizations, groups, individuals and communities to address their needs, leveraging knowledge, skills, raising awareness and investing resources so that they have access to more favourable environments for the development of themselves and their families.

Caritas has continually worked in mutual collaboration to build alliances and partnerships, ensuring alignment with regional and national strategies, joining efforts with the government and civil society organizations to promote inclusiveness, alleviating marginalisation and poverty towards the achievement of the Sustainable Development Goals (SDGs).

All that is reflected in this report is the result of the work jointly delivered with our donors, partners, dedicated staff and the evangelisation agencies disseminating available opportunities and encouraging people to join us. Without your trust and support it would not have been possible to present the achievements contained in this document. The year 2018 was fundamental for Caritas in deepening our knowledge and building from the work of previous years, and most significantly clarifying our purpose and intentions for change and transformation.

Within this context, the organization further worked to ensure greater transparency and accountability to our donors, stakeholders and the communities about the work performed and increased commitment to provide better value for money. As a practical expression of this, Caritas has further streamlined its administration and governance structures, institutionalizing new policies, expanding its work into new thematic areas, releasing this first annual report and most importantly, developing its five year strategic plan.

At the heart of these strategies is our ambition to grow as an organisation which progressively creates more space for the voices of the weak to be heard and to influence policy makers in decisions that affect them most, making use of the knowledge we generate from our interventions, the relationships we cultivate with the communities and parishes under the unique power that emanates from the Catholic Church structures and its network.

We sincerely thank all supporters and believers in our charitable mission that stood beside us over the last year, and welcome our new partners and collaborators, inviting you all to continue to walk alongside us as there is much more to be done in God's name for a brighter future.

Dr. Cyprian Kizito Lwanga Archbishop Kampala Archdiocese President of Caritas Uganda

MESSAGE FROM THE CARITAS KAMPALA DIRECTOR



I am pleased to announce the launch of the Caritas first Annual Report after another year of hard work and am sincerely proud of the achievements made by all of us together. Our team has worked committedly and devotedly alongside communities and partners to carry out our mandate of helping people living in poverty to improve their lives.

This document presents our achievements during 2018 through the continued work of the Sustainable Agriculture Program (SAP) and Central Archdiocesan Province Caritas Association (CAPCA) our long-term projects running in Caritas, the expansion of interventions with cooperatives and the WASH and menstrual hygiene projects under the Caritas Cooperatives Office and Women's Desk respectively. The year 2018 was a year for Caritas to celebrate new interventions to expand our community outreach in essential areas within the development process.

Caritas started a new project on Climate Change entitled KAKAWE-CCAM to promote mitigation and adaptation activities to build community resilience against the effects of climatic changes. Two new Charity Homes for children were integrated into the management of Charities Department, Kiwanga Integrated Training Center for children with disabilities and St. Michael Childrens Home in Nsambya, as well as Sabbina Boarding Primary School, in Kyotera, all under the umbrella of Daughter of Charities. Additionally, two new projects under the Justice and Peace Department were approved and will start in 2019, one to integrate urban refugees in our communities and the other to promote a 'safe home' for victims of gender-based violence (GBV) in 6 Archdiocesan parishes.

Throughout the year our organization participated in the International Management Training Course organized by Caritas Uganda, in which the Caritas Internationalis standards were shared and discussed, focusing on relevant strategic and operational issues and performance from the perspectives of international standards and best practices, enabling Caritas Kampala to review and strengthen its management platform.

Subsequently, we reviewed and set up new policies, resulting in the production of the Employee Policy Handbook, whose document was discussed and approved by the whole Caritas team to ensure smooth implementation across the different departments.

Caritas also convened a meeting with the Caritas leaders from the 67 parishes under the Archdiocese of Kampala to share knowledge and information about the work we do and integrate their views and perspectives into it to strengthen our relations so that they can further support our community interventions.

However, the most important accomplishment of the year was the formulation of the new Strategic Plan 2019 - 2023. This was a process that engaged the whole Caritas team and supporters, enabling us to generate together a wide understanding of the concept and practice of a programmatic approach to drive the organization's work for the next five years.

I am thankful to all Caritas team members who have worked with dedication, professionalism and commitment during the last year to ensure the delivery of the achievements presented here, and to the Archbishop of Kampala, Dr. Cyprian Kizito Lwanga for his continuous support of our work.

Let us work to make the coming year even greater.

Rev. Fr. Peter Musumba Caritas Kampala Director



INTRODUCTION

About Caritas Kampala

OUR VISION

"A self-sustaining family of God founded on love, solidarity and reconciliation"

OUR MISSION

"To progressively build a self-sustaining family of God through holistic and integrated approaches.

Kampala is the socio-Caritas economic development arm of the Archdiocese of Kampala, affiliated with Caritas Uganda and Caritas Internationalis. sharina common Catholic social teaching and a rightbased approach to development. The organization has 27 employees distributed among different projects and departments, working to improve the quality of life for communities and individuals within Kampala, Wakiso, Mpiai and Butambala districts. In 2018 Caritas Kampala remained focused on how best to support the well-being of disadvantaged people, ensuring their rights to better health, opportunities to become financially independent, have access to sufficient nutritious food, and be further included within society.

Our Work at a Glance

- Supporting sustainable livelihoods
- > Strengthening cooperatives
- > Building community resilience against Climate Change effects
- Delivering WASH and menstrual hygiene interventions to enhance the potential of women
- Providing social support and basic needs for the most marginalised in the community
- > Promoting good governance and human rights

Our Impact

In 2018 Caritas reached 33,876 beneficiaries directly, and 203,256 indirectly through the implementation of its programs.



SUSTAINABLE AGRICULTURE PROJECT (SAP)

BACKGROUND

The Sustainable Agriculture Programme (SAP) of Caritas Kampala is a Misereor funded project operating since 1991, implementing a three year project (August 2016 to July 2019) under the title: "Promotion of Organic Products through collective Production and Marketing, Lobbying and Advocacy" in Wakiso and Kampala districts, in four parishes of Gayaza, Nansana, Buyege and Mwererwe, targeting 45 groups of smallholder farmers (30 groups in the medium category and 15 groups in the new category). In this phase, 10 schools have been targeted with the school greening and horticultural skills programme. SAP also supports one farmers' collection centre through the Association of Sustainable Agriculture Farmers and Agroprocessors (ASAFA).

SAP employs participatory extension methods like Participatory Impact Monitoring, Farmer-to-Farmer extension, Farmer Field Schools, Farmer Family Learning Groups (FFLGs) and Result Monitoring. Therefore, this annual report has been produced after participatory documentation of success stories, ideas, challenges and way forward by all the programme stakeholders, including beneficiaries, technical staff, programme advisors and other stakeholders. This has been achieved through various trainings undertaken by the programme and other stakeholders in central workshops, seminars, meetings, exposure visits, exhibitions, trade fairs, capacity building workshops and networking, to mention a few.

ACTIVITIES CARRIED OUT

1. Practical trainings of 375 household heads in sustainable agriculture skills have been conducted.

2. Forty five (45) Trainers of Trainees have also been skilled with SATs for sustainability measures.

3. Besides the capacity building of the target farmer communities the project has moved on to 10 primary schools in Wakiso district with the School Greening and Horticultural Program, where over 2700 pupils, 30 teachers and 50 members of the school management committees have benefited through seminars and other hands-on training sessions.

4. Fifteen (15) seminars for value addition and collective marketing targeting 20 farmer groups have been conducted.

5. Annual Environmental Week was conducted on 25th to 29th June in Mwererwe Parish under the theme: "Connecting people to nature". 3 secondary schools and 7 primary schools participated in the general cleaning of Kitanda Township. 3 secondary schools and 1 primary school participated in the schools debate on the above theme. Over 3,000 tree seedlings of assorted species were planted during the environmental week.



Piggery management improvement through the use of IMO (indigenous micro organisms) in Nansana

Sustainable agriculture skills include; soil and water conservation, farm planning, soil fertility management through composting, mulching, intercropping, agroforestry, integration of livestock in the farming systems, management of perennials and annual crops

Schools that have benefited include: St. Yowaana Muzeeyi, St. Kizito Mpala, Nambogo Memorial, St. Denis Kigero, St. Jude Zziba, Pere-GrandMaisonBuyege, St. Kizito Nankonge, St. Achilles and St. Aloysius Buakasa



Growing different kinds of foods contribute to improving household food and nutrition security

ACHIEVEMENTS

1. 60% (225 out of 375) of the target households have reported being food secure. This is a vast improvement from last year (2017), which was 40%. Therefore the percentage increase in food security for 2018 has been 20% among the target households.

2. 30 farmer groups have been registered at the district level, hence mandated to perform their duties as community based organizations.

3. 30 Village Savings and Loan Association (VSLA) groups have also been registered at the district level, of which 10 VSLAs have established other group income generating activities like hiring tents and chairs to the community, outside catering and livestock rearing.

4. 75 pupils have been able to replicate the acquired horticultural skills at schools into their homesteads (whose households are not among the 375 being targeted under food security).

5. 6 out of 10 primary schools targeted through the School Greening and Horticultural Program have transformed their school environment from being bare-grounds to compounds with vegetable gardens and fruit trees. 6. 8 market outlets have been created for farmers' processed products in Kikuubo-Kampala, CANLET, Entebbe, Gulu, Fortportal, Kasese, Kyengera and Wakiso.

7. The jack fruit value chain (one of the popular tropical fruits in Uganda) has been documented and copies are available at SAP – Caritas Kampala office at a reasonable fee.

8. 18 farmer groups have been linked to the Suasell online marketing app to sell their produce/products countrywide. The app has eased transactions.

9. Contributed to the publicizing of Caritas Kampala through newspaper pullouts (26 pullouts in Bukedde Newspaper), 50 radio programs on Akaboozi FM and 16 TV programs on Bukedde II. All these have brought Caritas Kampala into the national limelight of readers, listeners and viewers, respectively, hence more inquiries into what the organization does.

10. ACSA (the advocacy arm of SAP) was selected to sit on the Agricultural Sector Working Group (ASWG), which is the highest committee on pertinent issues in MAAIF. This has aided in forwarding the issues of smallholder farmers to the respective departments of MAAIF for consideration.



Processed products include; juice concentrate, ready to drink juice, jam, wine, appetizer, hand crafts and dried fruits and vegetable

THE YEAR IN REVIEW



Community Based Training in value addition for Nansana and Kira groups

LESSONS LEARNT ARE BUT NOT LIMITED TO THE FOLLOWING:

1. Empowering TOTs from the phased out groups to participate in judging farmers' competitions and trainings in SATs, motivates them to keep implementing their learnt skills in their communities.

2. Engaging ACSA Member Organizations in advocacy work keeps the leaders aware of the smallholder farmers' plight and thereby addressing some of the issues raised.

3. Market access for farmers' products needs a collective effort to improve standardization of the quality in a bid to penetrate the competitive market. 4. Lobbying and advocacy needs collective action and this calls for empowering all the stakeholders (farmers, technical personnel, administrators, etc.) so that they can speak with the same voice.

5. Engaging young people through schools to participate in sustainable agriculture and environmental conservation builds their responsibility and hope for a better future.

6. Engaging farmers in Participatory Impact Monitoring and Farmer Family Learning Groups builds a sense of ownership of the programme activities.

7. Transparency at all levels (technical staff, farmers, and stakeholders) also builds trust among the farmer associations like VSLAs, ASAFA, and ACSA.



Farmers sell their products at trade shows and exhibitions





Pupils and teachers participate in the designing of the school compound



Pupils and teachers participate in making affordable fuel saving stoves

8. Engaging youth in campaigns like fair trade will be a sustainable avenue of meaningful advocacy against policies/regulations that negatively affect the farmers.

9. Through capacity building, the staff have realized the need for financial sustainability at different levels, calling for exploring a combination of both national and international alliances. The implementation of SAP activities has been on schedule and this explains the commendable and considerable achievements registered so far. The interplay between the different participatory extension methods like Participatory Impact Monitoring, Result Monitoring, Farmer Field Schools, Farmer Family Learning Groups, Farmer-to-Farmer Trainer of Trainers, Village Savings and Schemes and Loan the group approach have all contributed to the success stories among the target communities.

SAP interventions among youth through schools, youth entrepreneurship holiday programs, youth fair trade campaign and youth volunteer and internship programs are also sustainable means of interesting the younger generation in agriculture in the future.

It is also noteworthy that the strengthening strategic linkages with different CSOs (private sector and other institutions) and public sector in the country have enabled the programme to benefit from services that would have been a challenge to achieve. For example, actively participating in organizing and facilitating the engagement of farmers in the pre and post budget dialogues and understanding/analysing agrarian policies.

The team work/cooperation exhibited at different levels (household, group, community, technical personnel and other stakeholders) have enabled the smooth and timely implementation of planned activities.

PHILOMENA BABIRYE'S STORY OF CHANGE



55 Philomela with a friend harvesting African egg plants from her vegetable garden

"Before joining the farmer group I used to cultivate my plot, but I could hardly reap anything. I used to depend on handouts from my children who stay in Kampala. Sometimes we could sleep on empty stomachs because we lacked food. However, as I speak now we always feed on 3 meals a day and at worst at least 2 meals a day. Thanks to the SAP, which has sensitized us to better utilize the small pieces of land at our disposal to earn a living." says Philomela.

Philomela 56, is an amazing smiley and strong lady with a deep look and life experience written in her face. She lives together with her family composed by her two little daughters and grandchildren in Zziba village, Kasanje sub-county, Wakiso district, a little less than 30 km from the capital Kampala. Philomela's husband died 10 years ago and hence left her to take care of everything.

Their farm is situated on a 1.5 acre piece of land with many contacts to other neighbours, so when the proposal to join the farmers' group came for the first time in 2016, she refused as it was something new that she had never heard about. However, she remained curious and when she had the opportunity to see the results from the first SAP trainees, she decided to join the program in 2017. She made new friends in the farmer groups and in the entire sub-county through the interactions, visits and seminars available. Philomela does not look back, but regrets the time spent farming without extension services to address her incurring losses.

Currently Philomela grows African eggplant, potatoes, leafy vegetables, carrots and some other vegetables for home consumption, besides bananas and coffee for commercial purposes. She took the risk of growing African eggplant not easily available in this area and this has made a big difference for her. She also grows vegetables at the peripheral of her courtyard in sack mounds and raised beds. This has earned her recognition not only among village members, but also among visitors and passersby who stop to consult her about vegetable growing and thereby buy her produce. On a monthly basis Philomela earns between UGX 135.000/= to 250.000/= from the sale of her farm produce.

Philomela is actively using Integrated Pest Management (IPM) in her farm, practicing alternative methods to control pests, which have lowered related costs by half. She has also established links with a local purchaser who comes regularly to her farm to buy vegetables. As the overall farm expenses reduced and the yield increased, she decided to diversify her activities starting a small piggery farming as well as increase the number of poultry and to enlarge the family house.

CAPCA PROJECT

BACKGROUND

CAPCA project implemented by Caritas Kampala in the Archdiocese of Kampala is a community development project based on increased agricultural production and income among 1296 households. The word "CAPCA" is an acronym for Central Archdiocesan Province Caritas Association. CAPCA's project goal is to contribute to poverty alleviation and the promotion of sustainable livelihoods among rural communities in Uganda.

The project operates within the sub-counties of Bulo and Kalamba in Butambala district and in Kituntu, Buwama, Kammengo and Mpigi Town Council in Mpigi district. At each of these subcounties, CAPCA has helped farmers to establish farmers' multipurpose cooperative societies.

These cooperative societies include:

1. Malere Kaalo Katuka Farmers' Cooperative Society Ltd in Bulo sub-county

2. Kalamba Farmers' Cooperative Society Ltd in Kalamba sub-county

3. Kitakyusa Farmers' Cooperative Society Ltd in Kituntu sub-county

4. BOPA Cooperative Society Ltd in Buwama sub-county

5. KOFA Cooperative Society Ltd in Kammengo sub-county

6. Mutuba Gumu Mpigi Farmers' Cooperative Society in Mpigi Town Council



one of the project beneficiaries (Ms. Nalukwago Rose) operating a treadle pump during a practical demonstration on how to use simple irrigation equipment at Kammengo

ACTIVITIES CARRIED OUT

1. Project monitoring by staff.

2. Agency lobbying and advocacy activities at the Caritas level.

3. Supported mobilization and sensitization of farmers for cooperative recruitment.

4. Conducted trainings in cooperative governance and management, climate smart agricultural practices and agricultural based value addition.

5. Trained 60 Community Based Trainers in sustainable agricultural practices.

6. Supported 4 cooperatives with a 60 million shilling capitalization fund.

7. Supported installation of electricity at Mitala Maria Coffee Factory and Bulo Maize Mill at a cost of 40,124,040 (forty million one hundred twenty four thousand forty shillings), 7,500,000 (seven million five hundred thousand shillings) respectively.

8. Supported six farmer cooperative societies towards attainment of a permanent cooperative registration certificate from the Ministry of Trade, Industry and Cooperatives.

9. Carried out 16 practical demonstrations on usage of simple irrigation equipment (Treadle pump utilization in small scale farming).

10. Conducted two reviews and feedback meetings for marketers, groups and cooperative executive members of the six cooperative societies.

11. Held 18 Community Based Trainers reviews and feedback meetings.

12. Carried out 6 youth mobilization and sensitization day seminars for the youth to join cooperatives

13. Supported cooperatives to lobby and advocate for farmers' rights and identified issues that affect them and their community.

14. Supported capacity building of three cooperatives in cooperative governance, writing of their business plans and strategic plans through outsourcing activity.

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"Fanya Jjuu" trench digging for soil and water conservation: Practical Climate Smart Agriculture Training at Kalamba for CBTs



ACHIEVEMENTS

1. Two cooperative societies (BOPA Cooperative Society Ltd and Kalamba Farmers' Cooperative Society Ltd) attained permanent cooperative registration from the Ministry of Trade Industry and Cooperatives.

2. The coffee factory at Mitala Maria was commissioned on 17th May 2018 and since then it has been operating. A total of 107,974 kilograms of coffee has been processed into Fair Average Quality Coffee (''KASE'' Luganda) and total gross income of 16,196,100/= has been realized from milling charges.

3. There has been 20% membership growth on average among the six cooperative societies.

4. A total of 42700 kgs of Fair Average Quality Coffee were bulked and marketed collectively by the six cooperative societies at an average selling price of 4500/= per kilogram. The sales fetched an estimated amount of 192,150,000/= in total sales among the six cooperatives.

5. BOPA Cooperative Society Ltd together with other cooperative societies from Buwama sub-county wrote a budget position paper that contained their proposed budget allocation on the identified issues that affect them in the community. They were assisted by the district commercial officer from Mpigi district. This position paper was presented at the budget conference held by the Buwama local government council held at the sub-county headquarters in August 2018. 6. All the six cooperatives societies have documented their advocacy plans.

7. Kalamba cooperative society sold 5000 coffee seedlings at 300/= each, earning a gross income of 1,500,000/=. They used part of this earning to buy 20 tarpaulins to help the farmers in drying their coffee instead of drying on bear ground.

8. The coffee factory at Mitala Maria received a laptop, motorcycle, screen boxes of screen 12, 15 and 18 from National Union of Coffee Agribusiness Farm Enterprises (NUCAFE); and a computer, printer, filing cabinet, office desk, chair and a safe box from Caritas Kampala Cooperatives Office.

9. Three cooperatives documented their strategic and business plans for 2018-2020.

10. A Kiswa Kwekulakulanya farmers' group from KOFA Cooperative Society Ltd sold 461 kgs of indigenous vegetable seeds to SIMLAW seed company and earned 17,265,000/=(seventeen million two hundred sixty five thousand shillings).

11. The youth from Kalamba Cooperative Society Ltd through lobbying initiatives received chicks from Butambala district worth 8,000,000 (eight million shillings) as support from the youth livelihood program.



Chicks obtained from Butambala district as support under Youth Livelihood Program to the youth of Kalamba Cooperative Society Ltd.



CAPCA project officer demonstrating use of A-Frame in digging water and conservation trenches

THE YEAR IN REVIEW

Key Challenges:

1. There is a stigma among community members in joining cooperatives due to governance problems experienced by societies in the late nineties.

2. The youths are less involved in cooperative activities and agricultural production.

3. The savings and credit initiatives undertaken by cooperative members in all cooperative societies are still low compared to their estimated potential.

4. Inadequate storage facilities for bulking of produce at collection centres.

5. Transportation of produce to the established processing factories is still a challenge. Cooperatives lack trucks and sometimes the feeder roads are impassable, especially during rainy season.



The farmers of BOPA Cooperative Society Ltd, the project coordinator and Director Caritas Kampala during one of the project monitoring field visits

Recommendations:

• The farmers should increase their deliberate efforts for recruitment of members into cooperatives, and each member should dedicate a minimum shareholding in the cooperatives to boost their share capital. This will increase the potential of cooperatives doing business and lead to sustainable management of the societies.

• The support for capacity building of cooperatives should continue until cooperatives demonstrate the potential to sustain themselves.

• Link cooperatives to other development partners that support the establishment of storage facilities and acquisition of vehicles to ease transportation of farmers produce should be done.

The project intervention in building capacities of communities to manage their development initiatives through established cooperatives is the right step in the country's effort to reduce poverty among households. Building strong farmer cooperatives will lead to increased agricultural production and household income through improved adoption of agricultural skills and technologies, and improved marketing of produce through cooperatives leading to improved livelihoods.



MR. KIBIRIGE EMMANUEL'S STORY OF CHANGE

Mr. Kibirige Emmanuel is from Kiswa Kwekulakulanya farmers' group from KOFA Cooperative Society Ltd who developed from logging trees to a prosperous farmer, a from wattle and mud uncemented house to permanent wall and cemented house.

"My sincere thanks to Caritas Kampala and its staff for supporting me to walk this journey. Had it not been the support of Caritas Kampala through trainings in sustainable agriculture techniques my family would be in a desperate situation economically but now it is not the case. We can drink milk, afford to pay for medical expenses, and one of our children graduated from University and is now working and earning salary able to sustain him and his family. I am taken as community opinion leader and famous in my village".

(Mr. Kibirige Emmanuel, KOFA Coop)



them to the market using a tricycle given to KOFA Cooperative Society Ltd by CAPCA

Mr. Kibirige Emmanuel was recruited as project beneficiary by Caritas Kampala in 2002 when Caritas Kampala introduced the KATUKA project to Ggoli parish in Kammengo Sub-county. He was supported to train as Community Based Trainer at St. Jude Busense Farmers Training Center in Masaka district. Later in 2004, Caritas Kampala gave the family a pregnant heifer that helped to transform the family greatly by producing milk, which they used for both food and selling for family income. The cow also provided them with manure that helped to fertilize the soils from their gardens, leading to increased crop yields. Mr. Kibirige still recalls the name of his cow, known as Makula. Makula produced several calves and the family still has two cows reared by a zero-grazing system. The family made savings from the sales of milk and these savings together with income from coffee sales managed to accumulate enough to construct their new home.



Mr. Kibirige Emmanuel's House before joining the project in 2002

Mr. Kibirige Emmanuel together with his wife have also helped their neighbours and other farmer group members in carrying out farmer group agricultural enterprise of growing indigenous vegetable seeds which they sell to SIMLAW Seed Company. This year this farmer group earned 17,265,000/= (seventeen million two hundred sixty five thousand shillings).

They all support each other and feel an attachment to each other because they belong to one farmers' group. They wish to express their gratitude to the Caritas Kampala staff, the Director and to the Archbishop of the Archdiocese of Kampala Dr. Cyprian Kizito Lwanga, and finally to Caritas Denmark for their continued support towards their



Mr. and Mrs. Kibirige Emmanuel's new House constructed in 2018

CARITAS COOPERATIVES OFFICE

BACKGROUND

We empower the development of parish-based grassroots cooperatives in the Archdiocese of Kampala to enable the growth of self-reliable and self-sustainable societies to expand financial and social inclusion for members and local communities.

Since 2015 Caritas Kampala's efforts were strengthened with a partnership with Viatores Christi from Ireland, through an approved project by Misean Cara, funded by Irish Aid. This journey has enabled the development of an effective capacity building framework put into practice by combining training, exchanges of experiences, review and implementation



Participants practicing accounting exercises during training

of new policies, tools and equipment to ensure better quality of service delivered to the members and higher transparency and accountability.

ACHIEVEMENTS

2,784 beneficiaries of the 37 organized cooperatives reached, 1404 male and 1,380 female			
Knowledge and Skills	Structural Growth Commun	ity Engagement	
32 training courses delivered	2 new staff recruited	13 events organized	
32 coop field visits performed	7 equipment/6 furniture sets donated	Newsletter produced	
2 exposure visits organized	MIS acquired	2 marketing activities	
3 standard policies developed	Accounting stationery produced	2 media articles	

1. Leaders, staff and members of cooperatives trained to improve their knowledge and skills in governance, management and business development

Training in Governance and Leadership, Financial Management and Accounting, and Credit Management for cooperative leaders and staff were delivered. Standardized policies were discussed and a Governance Charter, Financing and Accounting, and Credit and Lending Policies were organized to be implemented across all Archdiocesan cooperatives. Ongoing training in business skills and financial literacy for members of cooperatives were expanded, alongside the formation of new cooperatives and record keeping. In total, 32 training sessions were delivered coupled with 32 field visits to individual cooperatives. To complement training, two exposure visits were facilitated, one to the National Union of Coffee Agribusiness and Farm Enterprises (NUCAFE) for the farmers of the 6 agricultural cooperatives, and the other to a cooperative model-KADCOs Nsambya, reaching 17 SACCOs.



2. Organizational and groups structural capacities strengthened for higher efficiency, control and quality of services.

Two new staff were recruited and trained to support the expansion of the project activities that also prioritized improving accuracy in reporting and accounting levels for cooperatives whilst enabling them to drive more resources to further meet their operating costs. Seven sets of computers/printers, 6 sets of furniture and 10 strong boxes were distributed, benefiting 19 cooperatives. Thirty licenses of the SACCO Management System software were acquired from the Kabatech Computer Center and will be implemented from January 2019, providing comprehensive financial reports, including income, expenditure, balance sheets and cash flow statements, coupled with the distribution and training in the usage of accounting stationery such as cashbook analysis, cashbook, ledger books and cards. The office is also implementing its MIS to follow the progress and performance of cooperatives to better assist their needs.

3. Continuous education and awareness creation to mobilise communities about the cooperative model prioritized.

The office reached 11 cooperatives during 13 activities in different parishes, including AGMs, Parish Council meetings, parishes celebrations days and talks after Sunday Mass, sensitising over 6,000 community members about the benefits of cooperatives. A t-shirt and essay writing competition campaign was organized to mobilise cooperative members, as well as the launching of our first Newsletter in December 2018 to inform our stakeholders. Two articles were also published in the national newspaper Daily Monitor in September 2018, one about the work of the Coffee Factory in Mpigi district, entitled "How farmer groups eliminated middlemen"; and the other about Naddangira, Munaku Kaama Kisubi and KADCOS Nsambya, entitled "Church-based SACCOs helping communities overcome poverty".



4. Advocacy

Caritas has continued its engagement with the stakeholders in the national sector to advocate for cooperative development and to influence decision makers in public policies, legislation and the general public. In April 2018, Caritas mobilized the cooperatives to engage in the national campaign to reinstate the 10 Years Tax Exemption for SACCOs, which reached the goal of upholding the tax exemption status. A meeting with the Minister of State of Cooperatives Honourable Frederick Ngobi Gume occurred in September 2018, in which a brief on the Caritas work with the cooperatives, challenges and opportunities for mutual collaboration with the government were presented. An advocacy document was compiled and delivered, including relevant points under the Church perspective to support the development of grassroots cooperatives in Uganda.



Community mobilization at Entebbe Parish on Sunday after mass

5. Governance and Accountability

The project convened stakeholders regularly for project evaluations and consultations, helping the implementation team to access different perspectives and valuable suggestions, used to improve our work. The Project Management Committee (PMC) held 8 meetings, alongside 16 additional Caritas staff meetings, whilst the Forum of Cooperative Leaders convened 3 times to learn, share and agree on a common agenda, engaging over 70% of cooperatives at each meeting. The Caritas Cooperative Council who provides external oversight convened twice for appreciation of accounts, report on the activities and future plans, whose members concluded that the project has achieved value for money over its implementation. The project was also monitored and visited by a team from our partner organization Viatores Christi at the end of 2017.

6. Building Alliances

The office strengthened relationships by combining efforts with partners to deliver the achievements celebrated. We worked closely with officers from Uganda Cooperative Alliance (UCA), Uganda Cooperative Savings and Credit Union Ltd (UCSCU), Uhuru Institute, Ministry of Trade, Industry and Cooperatives and other Church structures, implementing the training packages, advocacy initiatives and creating opportunities for consultations, sharing and learning to deliver the Caritas program on the principles of shared values. The project activities have also the Church's interstrengthened cooperative relations and stakeholders in the sector, enabling them to establish a support network for mutual learning and to draw on each other's experience.



Leaders of cooperatives during training at Caritas Kampala Office



Cooperatives leaders during the presentation of petition to the Parliament against the reversal of 10 year tax waiver





THE YEAR IN REVIEW

As the project entered a more operational phase this year it was possible to identify a few priority areas that need continued attention and followups, as we learnt with our groups what makes some stagnate in comparison to the success of the others, and central to this is to ensure that both staff and leaders engage in the implementation of the new policies, coupled with the strengthening of the internal supervisory committees to prevent failure.

Despite the progress made there are still challenges to be addressed, associated with the collision of agendas as the majority of activities take place during the weekends; the need for continuous leadership renewal; further integration of groups facing issues which led to inconsistent attendance in the project activities; and to prevent the formation of new cooperatives where there are existing ones in order not to compromise the growth of operating societies.

The new training in Governance and Leadership, Financial Management/Accounting and Credit Management for cooperatives resulted in regular searches for knowledge by participants who have increasingly become more active learners. The ongoing training in financial literacy and business skills to members has also become a space for additional reflection about the critical sense of ownership of the business, and made leaders appreciate the importance of educating their members and coming forward to ask for additional training.

The equipment provided, field visits, hands on record keeping and general management enabled not only strengthening of internal systems of groups, but also the access to additional information to tackle issues linked to growth while protecting the rights of their members.

Regular contacts, sharing of experiences and practices among cooperatives have formed stronger ties with one another. Three successful cooperatives, Naddangira, Munaku Kaama Kisubi and KADCOS Nsambya have been instrumental in this process, mentoring smaller groups by providing inspiration, education and advice for them to create a larger world for their business with a variety of relationships, opportunities and resources.

The advocacy initiatives pursued by the office have helped to unify the voices of our cooperatives to advocate for their businesses and has given Caritas Kampala and cooperatives greater visibility, strength and diversity of relationships, and the ability to reach different decision makers to influence policies that foster a strong and conducive environment to benefit businesses, communities and families.



Munaku Kaama Kisubi Coop Tree Plantation which was awarded first prize in a national competition



Naddangira Coop Tomato and Watermelon Demonstration Garden on sustainable practices



KADCOS Nsambya worker showing the sanitary pads manufactured by the cooperative





Members of Kamwokya Coop participating in a training in Financial Literacy



KADCOS Nsambya Women's Group during training in Financial Literacy

MEMBERS' STORIES OF CHANGE

"After the death of my husband, I had no source of income to bring up our 9 children. It was when I joined KADCOS Nsambya that my life started to improve. I took several loans to build seven rental rooms to generate income for the household. Every month, I get Shs 1,750,000 from the rental rooms. I also have a brick making business where I employ a manual worker, an engineer, two builders and one aide. As a result, I have been able to support the education of my children, one in Canada and the other in Denmark, and bought a plot of land for another son".



Miss Immaculate <u>KADCO</u>S Nsambya Cooperative

"There was a need to add value to our coffee by carrying out primary coffee processing and then, selling it in bulk to get a better price. As shareholders, we contributed the money and built the factory. On average, 10 tons are processed every day".

> Joseph Mary Kigongo Buyungo Bukakimu Coffee Factory

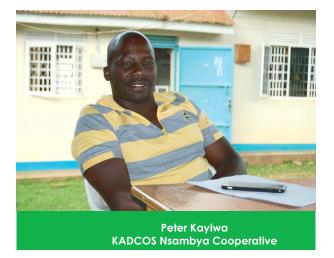
"When my girlfriend got pregnant, I spoke with friendly ladies who work in the SACCO. They advised me to start saving at least Shs 20,000 a week. By the time my girlfriend went to the hospital to deliver the baby, we had gathered enough money, and we used the balance to establish a shop".

> Dennis Ssekito Kawempe Cooperative Winner of the Essay Writing Competition

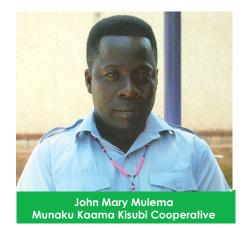


William Kakanga KADCOS Nsambya Cooperative

"Initially, I took three loans to renovate the family house for renting. Additionally, two loans were used to buy two vehicles to initiate a business of transporting construction material. I later engaged in two additional businesses fabricating bricks and a 35 acre banana plantation. In total, these investments have been generating ten permanent jobs for the family and community members. I have been able to send all my children to the university; three already graduated and two yet to graduate". "I have been a member for three years and I have so far taken out five loans to run my business. I am a contractor and I need money to facilitate my contracts. I have so far borrowed and repaid Shs60million. I am also contracting a rental flat and I have so far spent Shs25million, raised through my business profits and loans".



"Banks are far from us so when I get a little money, I bring it here for saving. The trainings they give us have taught me to work, save, and invest. I am a mechanic and for a long time, I would work and fail to save anything. I have been a member for six years and through the SACCO, I bought a kibanja and a house in Gayaza".



"When our SACCO began, we met every thursday, with each one of us bringing Shs 1,000. After five weeks, when each one had made Shs 5,000 he or she would become a member. At the time, I was earning a living from digging in people's gardens. I took a loan of Shs 250,000 which I used to open a small restaurant and study a short catering course. I now own a retail shop, an outside catering business, and I am a pig farmer".

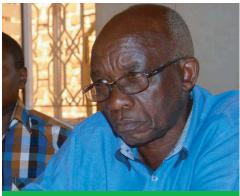
Magdalene Nakiganda Munaku Kaama Kisubi Cooperative

"When I came for a loan in 2010, I thought they only lend to Catholics. Before that, the leader of the SACCO I had previously belonged to had ran away with our savings. I was given a loan of Shs 500,000 to grow mushrooms. Later, I took out a loan of Shs 700,000 to start a poultry business. I built a feeds store and bought a machine to manufacture chicken feeds. From the loans, my first child has finished university and I have almost completed my rentals".



Munaku Kaama Kisubi Cooperative

"The SACCO has helped us to have a cash float in our homes. You know, when there is money, a home is peaceful. I am a farmer and the main challenge I had was the unreliable weather. I took loans of between Shs5million and Shs16million to dig a well, buy a generator, and install a drip irrigation system in my banana plantation".



Emmanuel Gashegu Naddangira Cooperative



KAKAWE – CCAM PROJECT

BACKGROUND

KAKAWE-CCAM started in 2018 and is a Climate Change Adaptation and Mitigation project implemented in the Archdiocese of Kampala. The overall goal is to contribute to the national and international efforts to address climate change impacts and their causes, while promoting sustainable development and green economy. The project aims at helping 2000 family businesses from 4 districts, together with their village communities to have integrated and anchored climate protection aspects (climate adaptation and climate reduction) in their living and working environment. The project operates in Mpigi, Wakiso and Kampala districts in the sub-counties of Nkozi, Kammengo, Muduuma and Kalamba in Mpigi district, Wakiso, Kajjansi Town Council, Katabi Town Council, Makindye Sabagabo sub-county and Masuulita sub-county in Wakiso district.



Staff being trained in construction of energy saving stoves



Climate change Focal Persons being trained in climate change adaptation and mitigation

ACTIVITIES CARRIED OUT

1. A total of 80 mobilization and sensitization workshops was carried out.

2. One Caritas staff orientation workshop was conducted.

3. A baseline survey among 2000 household respondents was conducted.

4. 80 Focal Persons from 8 sub-counties were trained in climate change mitigation and adaptation.

5. Tree planting activities were carried out among 180 families, leading to planting of 9005 seedlings.

6. A total of 4 farmer groups has been trained in the use of NGO IDEA methods in participatory project monitoring.

7. A total of 20 Caritas Kampala and CANLET staff was trained in construction of fuel saving stoves.

8. Two village maps under the project area have been mapped using Google-earth pro program.

9. One soil stabilized brick making machine has been procured.

10. Three computer sets have been procured.

11. Six smart phones have been procured to facilitate data collection from the field.

12. Carried out one training in briquettes making at Marianum Press, training 45 staff in commercial briquette production.

13. Facilitated the project staff to participate in 6 joint project planning and capacity building workshops.

14. Carried out one district stakeholders' orientation workshop about the project in Mpigi district.



ACHIEVEMENTS

• Conducted a baseline survey and produced a report.

- 80 farmer groups have been mobilized and sensitized on project objectives.
- 80 Climate Change Focal Persons have been recruited and trained on climate change adaptation and mitigation measures.
- The project supported 180 families to plant 9005 tree seedlings.
- A total of 17 villages and 2000 households has been registered to participate in project implementation activities and benefit from project interventions.
- A total of 40 fuel saving stoves has been constructed in 40 homes.



Demonstration in Urban farming technologies at Caritas offices

• A total of 48 solar lights has been given to families, 48 sold to replace paraffin candles to reduce inhalation of carbon monoxide gas produced due to burning of kerosene by lighting paraffin candles.

THE YEAR IN REVIEW (KAKAWE-CCAM)

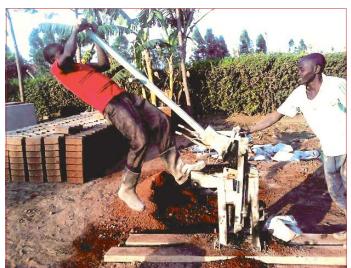
The first year of the project has set the foundation for the development of an integrated approach towards helping communities cope with changes and build climate-resilience. The baseline study conducted and the report produced, coupled with the new office equipment and staff training improved the management practices and efficiency to deliver interventions and measure the impact of our efforts during project implementation. The 80 Climate Change Focal Persons trained were crucial to our work as they have leveraged their knowledge and skills during 80 workshops held, assisting in community mobilization and awareness creation.

The mitigation measures introduced have seen community members embracing new technologies, renewable energies and tree planting, resulting in 36 families adopting solar lights, 24 using energy saving stoves, 180 planting 9005 trees, alongside 30,000 stabilized soil bricks produced by the new machine acquired.

Our 2018 achievements have positively contributed to promoting energy efficiency, best practices and behaviour change among the project beneficiaries.



Farmers being sensitized on project goal and objectives at Nkozi sub-county



Soil Stabilized Bricks being produced as an environmentally friendly option opposed to baked bricks that leads to cutting of trees

WOMEN'S DESK

BACKGROUND

The department has been building the potential and capacities of women by equipping them with knowledge and skills to promote empowerment, livelihoods, financial inclusion, sanitation and menstrual hygiene. Three concomitant projects are currently being implemented by the department, which are complementary to each other.

Production of sanitary pads: With the support of Trocaire Uganda since 2015, the Desk started a production unit to produce re-usable sanitary pads to generate income for the department and women's groups, focused on enabling access of the product at affordable costs for low income earners in schools and communities, training existing organised women's groups on how to make pads alongside educating them on personal hygiene and related women's issues.

WASH and menstrual hygiene project: In partnership with Kindermissionwerk-Germany, this project is still in its pilot phase and has a main objective of promoting the empowerment of girls and boys in relation to menstrual hygiene, reproductive health and gender in schools.

PROMIC (Promoting Micro Enterprises): PROMIC is a saving and credit scheme running in partnership with Foundation Open Hand Swiss Hand that provides credit to poor active women organized in small groups to support the development of micro business, coupled with financial literacy and entrepreneurial training.



Women in a meeting discussing thoughts on menstrual hygiene

ACTIVITIES

1. Built water harvesting tanks in school to enable access to clean and safe water for students.

2. Constructed and repaired existing toilets at schools to allow access to hygienic and secure latrines.

3. Conducted training on personal hygiene, menstrual hygiene management, reproductive health, culture and social norms, and gender related issues.

4. Produced re-usable sanitary pads to enable affordable access.

5. Training women's groups and children on how to make re-usable sanitary pads.

6. Provide access to loans for women's organized groups, as well as training on financial literacy.

SANITATION PROGRAM



in Kkonge parish



A water harvesting tank in St. Kizito Bulugu





A temporary washroom built behind the toilet at St. Mary's Ssama Primary School



Installed a hand washing facility near the toilet



A tippy tap made by the school in Kanzize School Kiziba parish



Water harvesting tank built in St. Joseph Bukobero Primary School.

ACHIEVEMENTS

• Conducted 270 trainings in 30 schools on WASH and menstrual hygiene management reaching over 13,500 pupils.

• Delivered 6 trainings in school communities, reaching 125 parents in the parishes of Mpigi, Ggoli, Gombe, Kkonge and Kiziba.

• Constructed 5 lined-up pit latrines in Kkonge (1), Gombe (3) and Kiziba (1) parishes.

• Built 8 water harvesting tanks and remodeled 12 existing toilets/WASH facilities in Kkonge (1), Kiziba (7), Ggombe (3) and Ggoli (1) parishes.

• Trained a total of 38 women in savings and credit schemes, financial literacy and simple bookeeping for 2 organized groups of 5-12 members in Mpigi parish under PROMIC.

• A total of UGX. 15,500,000/= was disbursed as loans.

• Produced over 25,000 re-usable sanitary pads in which 4,000 kits were sold in the Bidibidi Refugee Camp, 750 distributed in the 30 schools engaged in the program and the remaining sold to individuals.

• 2 tailoring machines donated to 2 women's groups from Masajja and Kiziba parishes – and women trained on making sanitary pads.

• 1 group of 12 women trained in making re-usable sanitary pads, supporting skills development for community members of Nsambya, Kamwokya and Masajja Parishes.



WORKSHOP ON MENSTRUAL HYGIENE



Students of St. Pius Kiziba in a training session

PRODUCTION UNIT IN OPERATION



Staff and tailors at work in the Production Unit



Pupils of St. Luke Ntolomwe P/S in making of reusable pads. Boys are very active in menstrual hygiene activities



Staff and tailors making reusable pads



Jessica, demonstrating on an industrial machine



The components of a sanitary kit



Lessons learnt

• Training boys and girls on issues of menstrual challenges allow boys to be supportive to their sisters and acknowledge the menstruation period as a natural phenomenon.

• Through hands-on-experience of making reusable sanitary pads, the intervention promoted skills development beneficial to income generation, which is passed on to many girls in the long-run, thus sustainability of the project.

Key Challenges

- Overwhelming demand for WASH facilities in schools.
- High demand for trainings in GBV and WASH and menstrual hygiene management in schools and communities.
- Insufficient funds to buy bulk material to enable lowering the production costs of pads and thus decrease prices.
- High demand for reusable sanitary kits for girls and women in rural settings.
- Inadequate loanable funds to reach the demand for loans given out under PROMIC.

Future Plans

1. Expanding the formation of new women's groups for further economic empowerment.

2. Design a comprehensive strategy to incorporate activities of gender-based violence.

3. Establishment of new partnerships to expand the activities of the department to address menstrual poverty; WASH gaps; education for the girl-child; lobby and advocacy skills and community development.

There was a great improvement towards the children's education and health rights through the provision of Water, Sanitation and Hygiene (WASH) facilities and the informative sessions on personal and menstrual hygiene, reproductive health and gender to decrease the high school dropout rates, especially the girl-child.

The access to safe and clean water, as well as appropriate sanitation, hygiene facilities and practices in schools have led learners to live in healthier environments, thus addressing the Sustainable Development Goals (SDGs) 4, 5 & 6. However, addressing the existing WASH gaps in schools and communities, calls for appropriate and strategic interventions which are consistent with the sustainable development goals agenda.

In a very special way, we thank our development partners for all the financial and technical support towards our interventions by covering the gap in the education sector, sanitation and economic empowerment. Through the same approach, we look forward to further collaborations to implement similar interventions in other areas.



STORIES OF CHANGE

"Since November 2017 I have been attending training sessions in menstrual hygiene and management conducted by Caritas. I have benefited a lot since they taught us how to make and use reusable sanitary pads. I also benefited when they provided me with a kit of reusable sanitary pads and they are the ones I use. They are comfortable and cheap since you do not have to buy pads all the time".

> Nakyeyune Cotilda St. Charles Lwanga Primary school Ssekiwunga

"When I joined this school in February 2017, the rate of bullying, especially as we travelled from school back home was tremendously high. However, during this year we received sensitization from Caritas about respect and equal treatment of each other at school and out of school which has contributed to a drastic fall in cases of bullying and intimidation of younger students by older ones".

> Nampijja Jessica St. Peters Kibuga Primary School

"I used to miss classes for about 3 – 4 days during my menstruation. I used to stay at home because on two occasions my fellow classmates made fun of me because blood had stained my uniform. So I used to stay at home whenever I would go into my periods due to lack of sanitary towels. However, it is not a challenge now because all the students have been sensitized about menstrual hygiene and management. No student makes fun of the other when they are into their periods. The stigma has been overcome at this school".

> Nantume Sarah St. Joseph Kanzize Primary School

"I am Ssekidde Stuart I write to thank you for the good lesson you have provided to Kayenje members. I thank you for the good work you have done because when we grow up we can make pads and get money and I thank you for the disciplined woman you gave us to train".

> Ssekidde Stuart William Kayenje Primary School

A case happened when a girl from St. Anne Ggoli Girls Primary School faced the ordeal for the first time while attending a sports day. She was among the competing team and the menstrual period came before the start of the games. There were no senior teachers at the pitch by then for support. She was very confused and distressed. After sharing with a friend who had gone through the same experience, one boy over heard them seeking for solutions and advised them to contact the male Women's Desk Programme Field Officer who was at the school at the moment. The friend went straight to the officer for help saying "My friend has faced it". Luckily he had some re-usable pads with him, which they normally carry for demonstration to be given to the girl. The officer offered some money and with the contribution from other two friends the girl was able to buy new underwear and was advised to visit a nearby clinic for further support. She felt relieved and secure and this was how boys can be supportive in menstrual issues after being sensitized.

CHARITY DEPARTMENT

BACKGROUND

The Charities Department in Caritas Kampala Archdiocese is centred on supporting escalating numbers of people who come for assistance, caring for the sick, HIV/AIDs patients, elderly, refugees, street/homeless children, disabled and other disadvantaged members of society living in vulnerable conditions. We support extending material assistance to address emergency needs, capacity building and training, parental care and love, school fees for children, accommodation, medical treatments and counselling among others. In 2018 the department integrated three Daughters of Charity institutions under its care:

• Kiwanga Integrated Skills Training Centre, with 70 disabled children.

• St. Michael Children's Home Nsambya, with 53 disadvantaged children, including orphans, homeless and refugees all attending from primary to higher institutions of learning.

• St. Kizito Boarding School Sabbina in Rakai District, with 438 children among HIV/AIDs patients, orphans, refugees, homeless and all disadvantaged children.

ACTIVITIES CARRIED OUT

• Referred beneficiaries with special needs to other service providers like the disabled and abandoned children to be cared for and learn vocational skills.

- Renovated the Kiwanga home for the disabled children, including the installation of water harvest.
- Continuous monitoring and evaluation of the 3 Daughters of Charity homes.

• Delivered training in domestic violence facilitated by the Catholic Secretariat.

• Delivered training in vocational skills to children with disabilities so that they can develop practical experience and technical skills to fit in the society and families.

• Provided education for children.

ACHIEVEMENTS

• The department coordinator participated in a meeting with Child I Foundation (UK) to propose a program for the resettlement of children in addition to capacity building at St. Micheal children's Home Nsambya, as well as with other potential partners and donors.

• Also attended meetings to address the land issues for Daughters of Charity Homes in Sabina Rakai, and monitored operations and the life of our beneficiaries in the assisted homes.







Meeting with Child Foundation from UK at St. Michael children's Home Nsambya



• In October, John, one of our beneficiaries who grow up in Kiwanga Daughters of Charity, married his wife from Namilyango Parish. We thank God for the gift of Holy Matrimony.



• There has been a positive response from Christians and people of good will supporting our department with donations of items like food, clothes, money and prayers to support the needy.



• Some beneficiaries were resettled back to their homelands.



• Conducted monitoring and evaluation of our activities.

- Donated clothes, beddings, food, transport and financial assistance to various people.
- Seven crest tanks were installed at Kiwanga Daughters of Charity Home with the support of Missionaries of Africa-USA to harvest water solving the water shortage problem.
- Sponsored the education of 15 beneficiaries from nursery school to the primary levels.

• A Special Mass was organized for those supporting our charity activities, and the department has participated in several activities for nourishment.



Celebration of the life of the founder and praying for all people





During Mass for spiritual nourishments

• The charities department has provided counseling services for over 100 people, including refugees, families, the HIV patients, school drop outs, orphans and homeless children, bringing hope and comfort.



• Some of the children experiencing challenging diseases which cannot be handled by the nurse were taken to be treated in hospitals where they can receive further medication.



Ssenfuka David receiving treatment from Medicare clinic



Sr. Theresa of Avila counseling a lady

THE YEAR IN REVIEW

Challenges

1. The restricted funds from Palm Sunday collections which is still the major source of funding of the department is not enough to cater for the increasing number of people that seek for assistance.

2. Some parishes do not contribute to Palm Sunday collections, despite recommending the needy to the charities department.

3. Some of the assistance seekers have complex health issues of difficult response, and many others have different category needs.

4. Clients sometimes are not fully genuine or are too distressed being very difficult to handle.

5. Increasing number of urban refugees who look for help at the office.

Future Plans

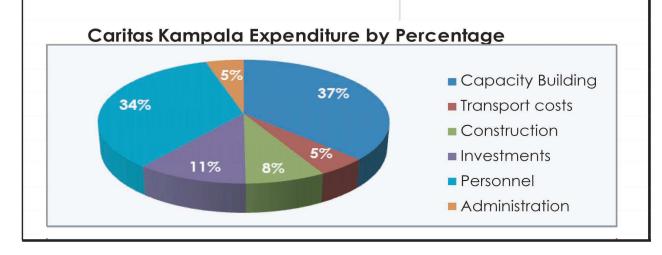
- Organize the Catholic Annual Day of the Poor on 19th November as per orientation of the Pope.
- Build synergies and coordination among all charitable foundations and homes for effective rendering of services to all people, including the integration of new institutions under the charities' office.
- Start a vocational school to expand our work and outreach.
- Mobilize more efforts during Palm Sunday collection to increase the department funding, working with the Caritas representatives in different parishes.
- Implement new projects and partnerships, which can support and sustain our work.



CARITAS KAMPALA INCOME AND EXPENDITURE STATEMENT FOR THE PERIOD JANUARY TO DECEMBER 2018

INCOME	
SAP	543,500,000
CAPCA	339,393,105
COOPERATIVES	207,900,000
KAKAWE	244,881,035
WOMENS'S Desk	198,942,900
CHARITIES	7,500,000
Total Income	1,542,117,040
Expenditure	
Capacity Building	526,104,890
	-
Construction	111,981,500
	-
Investments	155,279,382
	_
Personnel	489,995,487
	_
Fuel/ Transport costs	69,110,000
Administration	67,524,359
Total expenditure	1,419,995,618
Surplus	122,121,422
Composed of:	
Bank	122,121,422
Cash	
The surplus balance 2018 is part of the funds for 2	010 apparating budget

The surplus balance 2018 is part of the funds for 2019 operating budget.





CARITAS KAMPALA STAFF



Dr. Bugembe Richard Coordinator, CAPCA & KAKAWE-CCAM



Kasumba Deogracious Accountant, CAPCA & KAKAWE-CCAM



Nankya Olivia & KAKAWE-CCAM



Nakaggwa Flavia Project Officer, CAPCA Project Officer, CAPCA & KAKAWE-CCAM



Muganga Pius Project Officer, CAPCA



Nelly Amony Data Officer, KAKAWE-CCAM



Nakasi Harriet Coordinator, SAP



Mutebi James M&E, SAP



Muggale Dorah Accountant, **SAP & Coops Office**



Nassuuna Florence Advocacy Officer, ACSA



Mubiru Charles Project Officer, SAP



Kizito Gerald Marketing Officer, SAP



Rita Formolo Coordinator, **Cooperatives Office**



Lutaaya Lawrence Project Officer, Cooperatives Office Regional Coordinator,



Rose Salaama Viatores Christi for East Africa



Byekwaso Harriet Coordinator, Women's Desk



Sseppuuya Teopista Project Officer, Women's Desk



Kaboggoza Leonard Coordinator, WASH



Sr. Theresa of Avila Cordinator, **Charities**



Ssenabulya George Project Officer, Charities



Nalubega Mildred Kulumba, Accountant **Justice & Peace**



Nankabirwa Maria M&E, **Justice & Peace**



Kakooza JB Project Officer, **Justice & Peace**



Njala Patrick Project Officer, **Justice & Peace**



Nannyanzi Jesca Admin Officer



Nakayemba Allen Project & Admin Officer



Bro. Mapeera Christopher **ISSB** Technology







SPECIAL THANKS TO OUR PARTNERS

The work presented here would not be possible without the support of thousands of people. We thank all, with special acknowledgment to the following partners and founders:



/iatores

Christi

Volunteering for a just world





Internationaler Ländlicher Entwicklungsdienst















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